



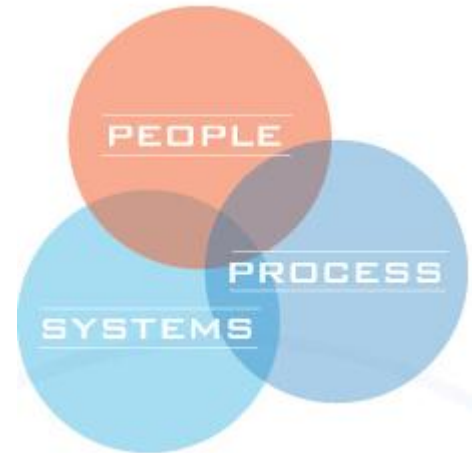
Dynawise is a dynamic management consulting firm that helps its clients develop customized solutions to business process problems.

Our areas of practice include:

- Workforce Planning
- Business Process Management and
- Change Management Services

Our strength is providing sophisticated analysis combined with skillful implementation of solutions. Dynawise uses rigorous and structured approaches to analyze issues.

Our focus is on increasing the effectiveness of people-driven business processes. We provide broad experience and in-depth understanding of change management, facilitation and human resource practices.



Workforce Planning

Dynawise works with major employers to help understand their workforce, model future requirements, develop effective and robust strategies to meet upcoming challenges and implement plans to achieve the benefits of effective workforce planning.



HR Analytics: The Foundation

FTE counts

Demographics (Age & Service Profiles)

Turnover Rates

Hiring Profiles (Age, Service & Experience)

Turnover and Retirement Profiles

Key Attribute Analysis (e.g. Location, Skill)

Workforce Modeling/Forecasting

Key Business Driver Identification/Collection & Scenarios

Development of Labour Assumptions

Demand Forecasting

Supply Information Collection (Current FTE's & External Supply)

Turnover and Retirement Forecast

Supply Forecast

Forecasting Gaps

Strategy & Implementation

High Level-HR Strategy

Strategies to Meet the Specific Gaps

External Labour Market Information and Trends

Implementation Plan

Implementation and Benefit Realization

The Dynawise Advantage

Dynawise has unmatched strengths and tools to rigorously and quantitatively analyze the effectiveness of a company's workforce for a variety of different scenarios. Our experienced consultants have worked with a range of mid to large-sized companies in a number of industry segments including Oil and Gas, Oil and Gas Services, Electrical Power, Transportation Manufacturing and Government in developing and implementing effective workforce planning solutions.

Dynawise can provide you with the experienced support required to manage one of your organization's biggest challenges.

Dynawise Workforce Planning Contacts

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